

# Trevor Kennett – Biography and Curriculum Vitae



**Trevor Kennett** is one of the countries leading experts in crime and tackling anti social behaviour. Until recently Trevor was Chief Officer for Crime & Anti Social Behaviour Services in an East London local authority, and currently a Senior Advisor to various Government departments. Trevor has vast experience in a range of Public Safety issues associated with Government Agencies, Police Services, Strategic and Local Authorities. Trevor is now Chief Executive of Safety Net Associates Limited, a private sector consultancy company dedicated to offering independent public safety expertise.

As Chief Officer in East London Trevor was responsible for over 200 staff from across the Council and Metropolitan Police Service, including a Deputy Chief Officer, 3 Heads of Service and a Met Police Commander. Running a total revenue budget of over £10 million concerning a jointly managed Police, Wardens and Parks Constabulary team, a Victim & Witness Community Team, ASB Investigations, a Domestic Violence & Hate Crime Unit, Street Scene Enforcement and a cutting-edge CCTV control centre, as well as a strategic community safety and emergency planning units.

As Chief Officer in the host borough for the 2012 Olympics Trevor was lead officer for Olympic community safety, anti social behaviour and emergency planning and is still advising the authority in that capacity.

Trevor has extensive experience in using tools and powers to tackle anti social behaviour and has helped agencies gain over 350 Anti Social Behaviour Orders, 300 Anti Social Behaviour Injunctions, 50 Dispersal Orders, and 40 Crack-House Closure Orders as well as considerable experience in the use of numerous informal interventions such as Acceptable Behaviour Contracts and has helped find solutions to thousands of reported cases of anti social behaviour.

Trevor is one of a few experts in Britain with an outstanding track record in tackling crime and anti-social behaviour to be chosen for the governments national 'Respect Squad'. Local authorities, police chiefs, councillors and MPs to speed up action against persistent cases of lawlessness and disorder in the area call in the squad.

Assisting the Home Office as an expert practitioner in the 'Together & Respect Academies' and more recently the Respect Summits Trevor help lead in the training of over 10,000 community safety practitioners throughout the country and has mentored a number of Crime & Disorder Reduction Partnerships to improve their performance.

Trevor was appointed by the Prime Minister as one of eight national Anti Social Behaviour Ambassadors to promote the use of powers and to highlight best practice around the country.

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Trevor is vastly experienced in developing and maintaining Crime Reduction Partnerships and has advised government departments on support and the development of the 376 Crime & Disorder Reduction Partnerships (CDRP's) located throughout England and Wales. Trevor also has considerable operational and strategic experience as a Chair and Executive Member of a rural, coastal and urban CDRP's.

As an expert practitioner to the Crown Prosecution Service nationally Trevor assisted in the writing of guidance and strategy to provide a model protocol and policy for adaptation to local circumstances to regulate how the CPS, Police, Local Authorities and all other relevant bodies can best combine their skills and resources in respect of s1C Crime and Disorder Act 1998, and in particular, to determine when it is appropriate for each agency to apply for an anti-social behaviour order, and to determine which agency should prosecute breaches of anti-social behaviour orders in general.

Considered one of the countries leading experts relating to nuisance fireworks Trevor has led national workshops to develop practitioners understanding of the law relating to tackling nuisance firework use.

Trevor also has vast experience in the operational and technical use of Closed Circuit Television (CCTV) and has given expert evidence on behalf of the Police and Crown Prosecution Service in court in that capacity.

Trevor is an experienced and entertaining public speaker to both specialist and lay audiences. In demand nationally and internationally, over the last 3 years he has lectured at conferences in Belgium, France, and the UK. Media work includes advising on factual news programmes including 'BBC News 24', 'Meridian News' and 'London Tonight'. Trevor has also appeared at numerous press conferences including the 'Forest Gate Terrorist Incident' and is an experienced TV and radio interviewee.

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## Curriculum Vitae

### Specialist skills

- Multiple Experiences of the development and implementation of Vision, Strategy and Policy
- Skilled Manager of Resources
- Making things happen in complex organisations
- Driving Change
- Extensive Experience of Critical Incident Management and Emergency Planning
- Experienced in Developing and Maintaining Major Partnerships
- Government expert advisor on Anti Social Behaviour
- Skilled in Stakeholder Management also community consultation and participation.
- Uniquely Extensive Knowledge of Crime, Disorder and Anti Social Behaviour
- Appointed by the Home Office as an ASBO Ambassador and an expert practitioner of the new Respect Task Force.
- Extensive Knowledge of Housing, Community Development & Safety Policy
- Multiple experiences as a Chief Officer and Senior Manager

### Profile

Trevor is an experienced Chief Officer in a range of Public Safety and Protection issues associated with Government Agencies, Police Services, Strategic and Local Authorities. He has extensive knowledge of London and the Home Counties and has worked on urban, coastal and rural community safety issues, dealing with areas of significant deprivation. Trevor also has considerable experience as a Local Authority Gold Commander in civil emergencies including national terrorist incidents.

As an experienced Chief Officer and Assistant Chief Officer, he has successfully led a number of agencies to deliver innovative services in housing, community development and public safety. Now an independent advisor, he brings a wide variety of experiences, including national expertise in tackling crime and anti social behaviour, driving improved performance standards, and the development and delivery of community driven strategies. He has a strong background in developing multi-agency partnerships including Crime & Disorder Reduction Partnerships (CDRP) and involving the community. Trevor is currently Chief Executive of Safety Net Associates Limited, Independent Expert Practitioners in Public Safety.

### Employment record

Current - Interim Management & Advisor within both the Public and Private sectors.

**Most recent assignments: Strategic Director of Community Safety & Public Protection**, London Borough of Croydon, **Strategic Community Safety Advisor**, Kent Police, **Assistant Director**, Home Office, Crime & Drugs Directorate, **Senior Advisor**, Youth Task Force, Department of Children, Schools & Families, **Senior Advisor**, Professional Cricketers Association, **Interim Head of Community Safety**, Rushmoor Borough Council

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Trevor is one of ten experts in Britain with an outstanding track record in tackling crime and anti-social behaviour to be chosen for the governments national 'Respect Help Squad'. The squad is called in by local authorities, police chiefs, councillors and MPs to speed up action against persistent cases of lawlessness and disorder in the area. Trevor is currently commissioned by the Home Office to provide expert advice to a number of departments.

Jan – Present  
2007 **Chief Executive Officer**, Safety Net Associates Limited

A private sector consultancy with a network of expert practitioners that offer advice, guidance and strategic and operational support in public safety to public sector agencies, such as government departments, police services, local authorities, registered social landlords and other enforcement bodies.

Sept- Dec  
2005-2006 **Chief Officer / Head of Crime, Anti Social Behaviour & Emergency Planning Services**, London Borough of Newham

Responsible for over 200 staff from across the Council and Metropolitan Police, (Service Management Team – Deputy Chief Officer plus 3 Heads of Department & 1 Police Commander) running a total revenue budget of £10 million concerning a jointly managed Police, Wardens and Parks Constabulary team, a Community Partnership Team, ASB Investigations, a Domestic Violence & Hate Crime Unit, Street Scene Enforcement and a

cutting-edge CCTV control centre, as well as a strategic community safety and emergency planning units.

Mar - Sept  
2005-2005 **Deputy Chief Officer / Head of Investigation & Enforcement**, London Borough of Newham

Responsible for over 100 staff, (Management Team – Assistant Chief Officer plus 3 Senior Managers) running a revenue budget of £3 million concerning all aspects of legal casework, investigation and enforcement carried out by the authority.

Jul - March  
2003-2005 **Assistant Chief Officer / Head of Housing & Community Development**, Canterbury City Council

Responsible over 230 staff, (Management Team of 4 Senior Managers & 1 Police Inspector) and a revenue budget over £8 million concerning tenancy management, community development, voluntary sector grants, parish council support, children & youth services, and public safety.

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April - Jul  
2003-2003

**Assistant Chief Officer / Head of Trading Standards, Cornwall County Council.**

Responsible for over 125 staff (Management Team of 4 Senior Managers) and a total revenue budget of over £3 million concerning under-age sales, doorstep crime, consumer and business advice, licensing and legislation.

1997-2003

**Principal Community Development Manager, Canterbury City Council**

1985-1997

**Commercial & General Manager, John Parker & Son Limited**

1982-1985

**Retail Management Trainee, Debenhams Plc**

1979-1982

**Police Officer, Kent County Constabulary**

## Summary of career experience

Trevor has multiple **Experiences of the development and implementation of Vision, Strategy and Policy**, - An expert advisor to the Crown Prosecution Service nationally on writing guidance and strategy to provide a model protocol and policy for adaptation to local circumstances to regulate how the CPS, Police, Local Authorities and all other relevant bodies can best combine their skills and resources in respect of s1C Crime and Disorder Act 1998 ('CDA'), and in particular, to determine when it is appropriate for each agency to apply for an anti-social behaviour order, and to determine which agency should prosecute breaches of anti-social behaviour orders in general.

**Skilled Manager of Resources** – 200 staff dispersed across numerous sites and a proven track record of developing, long term, staff partnerships in the public sector.

**Making things happen in complex organisations** – 20 years of making a difference and adding value in multi faceted, complex organisations, Nationally, Regionally and locally, also within Local and Strategic Authorities.

**Driving Change** – experience of structural change in complex organisations as a senior manager defining core functionality, advising on structures and staffing, and then leading staff into those new structures. Experience of re-engineering services following a public Inquiry. Experienced consultant in restructuring services from defining service delivery, and reviewing procedures through to staffing and business planning.

**Extensive Experience of Critical Incident Management** – Just less than 20 years with Directors and Chief Executive's responding to and implementing Major Emergency Plans including Pan London and government advisory boards. Extensive experience of civil emergencies particularly around mass evacuation, major accidents, flooding, security alerts and terrorist incidents across urban, coastal and rural communities. Extensive experience of writing, reviewing and implementing Critical Incident Management plans and procedures.

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**Experienced in Developing and Maintaining Major Partnerships.** Advising government departments on support and the development of the 376 Crime & Disorder Reduction Partnerships (CDRP) located throughout England and Wales. Considerable operational and strategic experience as a Chair and Executive Member of a rural / coastal and urban CDRP.

**Government expert on Anti Social Behaviour,** - Advising the Anti Social Behaviour Unit of the Home Office as an expert practitioner in the 'Together & Respect Academies'. Assisted in the training of over 10,000 community safety practitioners throughout the country and have mentored a number of Crime & Disorder Reduction Partnerships on the Home Offices behalf. Appointed by the Prime Minister as one of eight national Anti Social Behaviour Ambassadors to promote the use of powers and to highlight best practice around the country.

Part of Governments National Neighbour Nuisance Panel, representing Local Authorities and Crime & Disorder Reduction Partnerships, which consider, advise and guide agencies on severely difficult cases of nuisance and anti social behaviour. Recently appointed by the Home Secretary to the 'Respect Squad' a specialist team of experts in the field of crime and anti social behaviour called in by Chief Executives and Police Commanders to help tackle serious cases of crime and anti social behaviour.

## Qualifications - Educational and Professional

Open University: Social Science: Certificate of Social Science  
2007 – Continuing, Open University: presently completing Degree in Social Science.

## Training Programmes Completed

**Edexcel:** BTEC Advanced Professional Award in Investigative Practice

**London Fire & Emergency Planning Authority:** Certificate for Local Authority Liaison Officer (Silver Command)

**Emergency Planning College:** Cabinet Office: Certificate in Emergency Management (Gold Command)

**National Policing Operations Facility:** Certificate in Policing Diverse Communities.

**National Policing Operations Facility:** Certificate in Tackling Hate Crime

## Personal details

<b>Date of Birth</b>	4 October 1962	<b>Nationality</b>	British
<b>Driving license</b>	Held		

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